

Special Education Teacher K-5

Citizens of the World Charter Schools - Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within the school community.

We are seeking an experienced and innovative Special Education Teacher K-5 who is excited to work in a unique charter school environment and who has at their core a powerful alignment to our school mission and a deep appreciation for the unique needs of diverse learners. We expect our educators to be leaders and to play an active role in realizing the school's mission by building and shaping our school culture and guiding students to academic achievement and growth into capable citizens in a diverse and complex world.

We are looking for candidates who have experience in progressive education and diverse communities, and a solid understanding of supporting the academic, social and emotional development of young children of all learning styles and needs.

This is a full-time position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Responsibilities will include, but are not limited to:

Instruction & Curriculum

- Adapt and differentiate classroom instruction and materials to meet the individualized needs of students in accordance with IEP goals.
- Develop and implement lessons, curriculum maps, and units aligned with Missouri Learning Standards.
- Use data to inform instruction and address students' academic, social, and behavioral needs.
- Provide direct instruction and instructional support to improve student

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- achievement in academic, interpersonal, and daily living skills.
- Model and demonstrate instructional strategies to support student understanding and engagement.

Assessment & Progress Monitoring

- Administer formal and informal assessments to evaluate student performance and guide instructional decisions.
- Monitor and track progress toward IEP goals and objectives.
- Maintain accurate and up-to-date documentation, including progress reports, logs, and student records.
- Prepare required documentation such as IEPs, evaluation reports, and progress updates in compliance with legal timelines.

Collaboration & Communication

- Collaborate with general education teachers, related service providers, and support staff to implement IEPs and improve student outcomes.
- Communicate regularly with parents/guardians regarding student progress, expectations, and strategies for support at home.
- Participate in IEP meetings, problem-solving teams, and other school-based meetings.
- Respond to inquiries from staff, families, and community members in a timely and professional manner.

Classroom & Behavior Management

- Implement behavior management strategies to create a safe, structured, and positive learning environment.
- Monitor students across school settings (e.g., classroom, cafeteria, field trips).
- Support students in developing appropriate social, emotional, and problem-solving skills.

Supervision & Leadership

- Direct and support paraprofessionals, instructional assistants, and volunteers.
- Provide guidance on instructional strategies and accommodations for students with disabilities.

Professional Responsibilities

- Participate in ongoing professional development and apply best practices in special education.

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- Actively contribute to the school community and uphold the school's mission and values.
- Maintain professionalism, including meeting deadlines, maintaining confidentiality, and fulfilling responsibilities.

QUALIFICATIONS & TRAITS

The ideal Special Education Teacher K-5 will have:

- A bachelor's degree (master's preferred) and appropriate Missouri Special Education Certification ("K-12 Mild/Moderate Cross Categorical Special Education" preferred)
- Experience (minimum two years preferred) teaching special education in a K-8 setting
- Exceptional written and oral communication skills
- Experience working in a socio-economic, racial and culturally diverse classroom setting
- An ability to effectively manage and instruct both small and large groups of students
- An exhibited ability to work with children in a caring and respectful manner in order to create a joyful, caring classroom environment where instructional time includes community building, conflict resolution, skill-building, and empowering students to be peacemakers and agents for positive social change
- Knowledge of and experience with Special Education related computer programs to document services, notes, write IEP's, and run all necessary reports.
- Knowledge of all compliance-oriented Special Education timelines, procedures, and processes (generally and within MO DESE)
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available for such responsibilities.
- Fluency in Spanish is preferred.

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COMPENSATION & BENEFITS

This position will be placed on the "B/M/D" Faculty Salary Schedule.

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or veteran status.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

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EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p>We are a welcoming community. CWCKC was founded on a belief that we live in a richly connected world, and we strive to create a school community that reflects this reality.</p>	<ul style="list-style-type: none"> You value creating an engaging school community where students feel seen, supported, and challenged.
<p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their social-emotional skills. You understand how to balance academic rigor with the development of the whole child.
<p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.

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Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For certified teaching positions**, we offer competitive compensation with a starting salary of \$47,000-70,000 (based on experience and education). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
 - Dental & Vision Insurance
 - Employer-Paid Life Insurance
 - Employer-Paid Short-Term & Long-Term Disability
 - Participation in the KCPSRS retirement pension plan
 - Supplemental, optional Aflac insurance
 - Supplemental, optional 403(b) retirement plan
 - Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.
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