

Teacher - Physical Education

Citizens of the World Charter Schools - Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within the school community.

CWC Kansas City teachers will implement a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory, and developing project-based, interdisciplinary units that allow students to develop and then demonstrate their understanding actively and creatively.

We are looking for candidates who have experience with similar models of instruction, working in diverse communities, and a solid understanding of supporting the academic, social, and emotional development of young children.

For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Responsibilities will include, but are not limited to:

- Design and implement engaging, developmentally appropriate physical education curriculum and lessons aligned with the Missouri Learning Standards for Physical Education. Instruction should build foundational movement skills, coordination, physical literacy, and healthy habits in young learners.
- Create an active, inclusive, and joyful learning environment where all students feel safe, encouraged, and motivated to participate. Foster confidence, teamwork, perseverance, and sportsmanship through structured play and cooperative activities.
- Teach and reinforce fundamental movement skills including balance, coordination, agility, strength, and spatial awareness, helping students build the physical foundations necessary for lifelong wellness and participation in sports.

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- Integrate social-emotional learning practices into physical education by supporting students in self-management, collaboration, goal setting, and respectful competition.
- Plan and submit lesson plans in a timely manner that reflect intentional sequencing of skill development and thoughtful classroom management strategies.
- Observe, assess, and document student growth across grade levels, using assessment data to support student progress, communicate development to families, and strengthen the overall elementary PE program.
- Contribute to the completion of student progress reports in the fall and spring and assist with scheduling adjustments during conference week.
- Maintain a safe and well-organized physical learning environment by modeling and teaching appropriate use of equipment, safety procedures, and respectful participation.
- Support school-wide initiatives, programs, and community events as assigned, contributing to a strong and collaborative school culture.
- Engage actively in professional learning through internal development opportunities, collaboration with colleagues, school visits, and participation in conferences or charter school professional networks.
- Maintain consistent, respectful, and effective communication with students, families, colleagues, and school leadership.
- Demonstrate professionalism and reliability by meeting deadlines, maintaining strong organization, and honoring commitments to students, colleagues, and the broader school community.

QUALIFICATIONS & TRAITS

The ideal Physical Education Teacher will have:

- A bachelor's degree (master's preferred) and appropriate Missouri PE Teacher Certification

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- Experience working with diverse populations, including English language learners and students with special needs
- Experience organizing and managing a student-centered learning environment that includes age-appropriate, culturally-responsive management practices
- Excellent communication/interpersonal skills as well as a desire to collaborate with colleagues to help develop a strong school community
- Maturity, humility, strong work ethic, sense of humor, and a can--do attitude
- Fluency in Spanish is preferred

COMPENSATION & BENEFITS

This role is placed on the "A: Entry," "B: Bachelor's," "M: Master's," or "D: Doctorate/Ed.S." as appropriate.

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or veteran status.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

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EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p>We are a welcoming community. CWCKC was founded on a belief that we live in a richly connected world, and we strive to create a school community that reflects this reality.</p>	<ul style="list-style-type: none"> You value creating an engaging school community where students feel seen, supported, and challenged.
<p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their social-emotional skills. You understand how to balance academic rigor with the development of the whole child.
<p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.

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Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For certified teaching positions**, we offer competitive compensation with a starting salary of \$47,000-70,000 (based on experience and education). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
 - Dental & Vision Insurance
 - Employer-Paid Life Insurance
 - Employer-Paid Short-Term & Long-Term Disability
 - Participation in the KCPSRS retirement pension plan
 - Supplemental, optional Aflac insurance
 - Supplemental, optional 403(b) retirement plan
 - Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.
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