

# Teacher - Elementary

Citizens of the World Charter Schools - Kansas City

## **SUMMARY**

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The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within the school community.

CWC Kansas City teachers will implement a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory, and developing project- based, interdisciplinary units that allow students to develop and then demonstrate their understanding actively and creatively.

We are looking for candidates who have experience with similar models of instruction, working in varied communities, and a solid understanding of supporting the academic, social, and emotional development of young children.

We have three (3) positions for Elementary Classroom Teachers for the 2026-27 school year. These are full-time positions and are located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit [www.cwckansascity.org](http://www.cwckansascity.org).

## **RESPONSIBILITIES**

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Responsibilities will include:

- Delivering curricular materials selected by CWC Kansas City within a safe, socially supportive, and inclusive classroom environment.
- Developing lessons and units of study that serve varied learning styles and levels of skill and knowledge for the grade level.
- Taking part in a collaborative professional team environment, working with other teachers and administrators to develop, implement, and refine integrated, project-based curriculum.
- Engaging in ongoing assessment of student progress using a variety of means, maintaining accurate records, and using assessment data to tailor instruction to

## Teacher - Elementary

Citizens of the World Charter Schools - Kansas City

individual student needs to increase student performance.

- Actively participating in regular professional development activities, both internal and external, such as regular classroom observations, reflective discussion of professional practice, professional readings, visiting other classrooms and schools to observe colleagues, attending conferences, and offering trainings or workshops for colleagues in an area of expertise.
- Maintaining frequent, sensitive, and effective communication with students, students' families, colleagues, and other school stakeholders.

### QUALIFICATIONS & TRAITS

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The ideal Elementary Classroom Teacher will have:

- A bachelor's degree (master's preferred) and appropriate Missouri Elementary Teacher Certification (i.e. "B-3 Early Childhood Education" and/or "1-6 Elementary Education")
- Experience (minimum two years preferred) teaching early elementary grades
- Experience working with diverse populations, including English language learners and students with special needs
- Experience organizing and managing a student-centered classroom that includes age-appropriate, culturally-responsive classroom management practices
- Experience with and passion for pedagogical practices grounded in constructivism, project-based learning, and the multiple intelligences theory; and in creating appropriate standards-based curriculum in accordance with these philosophies
- Experience developing caring classroom environments where instructional time is dedicated to community-building, conflict resolution skill-building, and empowering students to be peacemakers and agents for positive social change
- Excellent communication/interpersonal skills as well as a desire to collaborate with various stakeholders to help develop a strong school community
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude

## **Teacher - Elementary**

Citizens of the World Charter Schools - Kansas City

- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available for such responsibilities.
- Fluency in Spanish is preferred.

### **COMPENSATION & BENEFITS**

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*This role is placed on the “A: Entry,” “B: Bachelor’s,” “M: Master’s,” or “D: Doctorate/Ed.S.” as appropriate.*

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or veteran status.

### **CONTACT**

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Please apply online through the BambooHR Application Portal on our website at [www.cwckansascity.org/employment](http://www.cwckansascity.org/employment). No phone calls, please.

# Teacher - Elementary

Citizens of the World Charter Schools - Kansas City

## EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p><b>We are a welcoming community.</b> CWCKC was founded on a belief that we live in a richly connected world, and we strive to create a school community that reflects this reality.</p>	<ul style="list-style-type: none"> <li>• You value creating an engaging school community where students feel seen, supported, and challenged.</li> </ul>
<p><b>We believe education is about more than test scores.</b> Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> <li>• You know that <b>academic learning</b> is important and have experience helping students develop their <b>social-emotional skills</b>.</li> <li>• You understand how to <b>balance</b> academic rigor with the development of the whole child.</li> </ul>
<p><b>Our teaching approach centers students' interests and needs within projects and real-world experiences.</b> We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> <li>• You are excited about <b>designing project-based learning experiences</b> for students grounded in their interests, experiences, and identity.</li> <li>• You value students <b>constructing</b> their own learning to develop a deeper understanding of the world around them.</li> <li>• You <b>embrace</b> creativity and risk-taking in lesson planning.</li> </ul>

## Teacher - Elementary

Citizens of the World Charter Schools - Kansas City

### Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For certified teaching positions**, we offer competitive compensation with a starting salary of \$47,000-70,000 (based on experience and education). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
- Dental & Vision Insurance
- Employer-Paid Life Insurance
- Employer-Paid Short-Term & Long-Term Disability
- Participation in the KCPSRS retirement pension plan
- Supplemental, optional Aflac insurance
- Supplemental, optional 403(b) retirement plan
- Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.

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