

# Special Education Teacher K-8

Citizens of the World Charter Schools - Kansas City

## SUMMARY

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The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within the school community.

We are seeking an experienced and innovative Special Education Teacher who is excited to work in a unique charter school environment and who has at their core a powerful alignment to our school mission and a deep appreciation for the unique needs of diverse learners. We expect our educators to be leaders and to play an active role in realizing the school's mission by building and shaping our school culture and guiding students to academic achievement and growth into capable citizens in a diverse and complex world.

We are looking for candidates who have experience in progressive education and diverse communities, and a solid understanding of supporting the academic, social and emotional development of young children of all learning styles and needs.

This is a full-time position for the 2026-27 school year and is located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit [www.cwckansascity.org](http://www.cwckansascity.org).

## RESPONSIBILITIES

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Responsibilities will include, but are not limited to:

- Leading the design of Individual Education Plans for students with disabilities that require support with academics and/or alternative temporary or long-term curriculum.
- Developing curriculum maps, lessons, and units of study that meet or exceed requirements of Missouri Learning Standards and incorporate constructivist learning strategies

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- Provide push-in special education support in middle school math (grades 5-8); co-teaching with general educators to implement IEP-aligned accommodations
- Ongoing assessment of student progress and achievement using a variety of means to collect and report on academic data
- Using data to tailor instruction to meet individual student academic and social needs with a goal of having a vast majority of students performing on-grade level or above in all subject areas
- Participating in professional development activities, both internal (led by the principal, lead teachers and visiting experts) and external (visiting other schools, attending conferences, and engaging in best practice sharing with others in the charter school community, etc.)
- Participating as an active member of the community to provide stewardship of the school and adherence to its mission and guiding principles
- Maintaining a high-level of professionalism including meeting deadlines, and commitments to self, students, and the community
- Monitoring and implementing School's compliance with all student Individual Education Plans (IEP's), maintaining active and up to date records
- Assist the Director of Special Education with monitoring and implementing the School's Special Education Program, which includes compliant timely response to parent inquiries, student assessment, and reporting.
- Assist the Director of Special Education with supporting and leading the convening of the Student Support (Success) Teams, providing clear agendas, goals, and documentation of each meeting
- Assist the Director of Special Education with conferencing with teachers, school leaders, and other instructional personnel, external educational agencies, to aid in the development of robust, appropriate, educational programming and supports to students who are at-risk of failure, not meeting school academic goals, and/or currently being supported by a formal IEP.
- Assist the Director of Special Education with overseeing and implementing the School's Response to Intervention program and monitoring and documenting school-wide, including classroom progress toward goals

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## QUALIFICATIONS & TRAITS

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The ideal Special Education Teacher K-8 will have:

- A bachelor's degree (master's preferred) and appropriate Missouri Special Education Certification ("K-12 Mild/Moderate Cross Categorical Special Education" preferred)
- Experience (minimum two years preferred) teaching special education in a K-8 setting
- Exceptional written and oral communication skills
- Experience working in a socio-economic, racial and culturally diverse classroom setting
- An ability to effectively manage and instruct both small and large groups of students
- An exhibited ability to work with children in a caring and respectful manner in order to create a joyful, caring classroom environment where instructional time includes community building, conflict resolution, skill-building, and empowering students to be peacemakers and agents for positive social change
- Knowledge of and experience with Special Education related computer programs to document services, notes, write IEP's, and run all necessary reports.
- Knowledge of all compliance-oriented Special Education timelines, procedures, and processes (generally and within MO DESE)
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available for such responsibilities.
- Fluency in Spanish is preferred.

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## COMPENSATION & BENEFITS

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*This position will be placed on the "B/M/D" Faculty Salary Schedule.*

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or veteran status.

## CONTACT

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Please apply online through the BambooHR Application Portal on our website at [www.cwckansascity.org/employment](http://www.cwckansascity.org/employment). No phone calls, please.

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## EMPLOYEE VALUE PROPOSITION

| Who We Are                                                                                                                                                                                                                                                                                                                                  | Who You Are                                                                                                                                                                                                                                                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>We are a welcoming community.</b><br/>CWCKC was founded on a belief that we live in a richly connected world, and we strive to create a school community that reflects this reality.</p>                                                                                                                                              | <ul style="list-style-type: none"> <li>You value creating an engaging school community where students feel seen, supported, and challenged.</li> </ul>                                                                                                                                                                                                                                                     |
| <p><b>We believe education is about more than test scores.</b><br/>Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>                                                       | <ul style="list-style-type: none"> <li>You know that <b>academic learning</b> is important and have experience helping students develop their <b>social-emotional skills</b>.</li> <li>You understand how to <b>balance</b> academic rigor with the development of the whole child.</li> </ul>                                                                                                             |
| <p><b>Our teaching approach centers students' interests and needs within projects and real-world experiences.</b><br/>We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p> | <ul style="list-style-type: none"> <li>You are excited about <b>designing project-based learning experiences</b> for students grounded in their interests, experiences, and identity.</li> <li>You value students <b>constructing</b> their own learning to develop a deeper understanding of the world around them.</li> <li>You <b>embrace</b> creativity and risk-taking in lesson planning.</li> </ul> |

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### Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For certified teaching positions**, we offer competitive compensation with a starting salary of \$47,000-70,000 (based on experience and education). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
  - Dental & Vision Insurance
  - Employer-Paid Life Insurance
  - Employer-Paid Short-Term & Long-Term Disability
  - Participation in the KCPSRS retirement pension plan
  - Supplemental, optional Aflac insurance
  - Supplemental, optional 403(b) retirement plan
  - Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.
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