

Before School Care Support

Citizens of the World Charter Schools - Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within the school community.

The Before School Care Support position works to extend our school values into and through the school's morning breakfast service. The position assists in the maintenance of an orderly, safe, and pleasant atmosphere in the multipurpose room (MPR) by helping and supervising students during breakfast. This position focuses heavily on monitoring and managing student behavior and cleaning.

Hours are Monday-Friday, approximately 7:00am – 8:15am. The position will be approximately 6-10 hours per week.

This is a part-time position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Responsibilities will include, but are not limited to:

- Learning the CWCKC values, mission, and model and carrying them out across all responsibilities.
- Learning and following to fidelity all the CWCKC Breakfast Service protocols and procedures.
- Working collaboratively with school faculty and staff to carry out behavior management strategies to support all students transitioning to and from the MPR.

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- Actively work with students to promote proper eating habits, nutrition, and manners during breakfast.
- Supervise and assist students in eating and cleaning up their breakfast.
- Engage students in positive relationship building and conflict resolution in the MPR and/or classrooms during the breakfast period.
- Carrying out the clean-up process after the end of each breakfast period so that the MPR is clean and reset for its next use.
- Ability to multi-task; to be aware and support several students and co-workers simultaneously.
- Participating in regular observations, feedback, evaluation, and learning opportunities as needed to ensure excellent performance.
- Maintaining frequent, respectful, sensitive, and effective communication with students, students' families, colleagues, and other school stakeholders.

QUALIFICATIONS & TRAITS

The ideal Before School Care Support will have:

- A high school diploma (two years of college work preferred)
- Experience (minimum two years preferred) working with young children in learning and/or camp environments
- Ability to stand on feet for duration of shift, for up to 2 hours each day
- Ability to bend over repeatedly
- Ability to lift heavy objects, up to 50 pounds, in setup and breakdown of breakfast service in the MPR
- Comfortable in a loud, fast-paced environment

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- Experience working with diverse populations, including English language learners and students with special needs
- Experience in promoting healthy eating and nutrition
- Experience communicating with children using academic language, respectful tones, and styles that support emotional health and wellbeing while maintaining an orderly environment
- Willing to be trained in First Aid, CPR and Trauma Informed Care
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Fluency in Spanish is preferred

COMPENSATION & BENEFITS

This role is placed on the "H: Hourly" salary schedule, regardless of degree held.

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or veteran status.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

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EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p>We are a welcoming community. CWCKC was founded on a belief that we live in a richly connected world, and we strive to create a school community that reflects this reality.</p>	<ul style="list-style-type: none"> You value creating an engaging school community where students feel seen, supported, and challenged.
<p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their social-emotional skills. You understand how to balance academic rigor with the development of the whole child.
<p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.

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Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For certified teaching positions**, we offer competitive compensation with a starting salary of \$47,000-70,000 (based on experience and education). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
 - Dental & Vision Insurance
 - Employer-Paid Life Insurance
 - Employer-Paid Short-Term & Long-Term Disability
 - Participation in the KCPSRS retirement pension plan
 - Supplemental, optional Aflac insurance
 - Supplemental, optional 403(b) retirement plan
 - Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.
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