

## Overview of Proposed Updates for 2025-2026 Version

### Policy Manual

| <u>Policy</u>       | <u>Update or Edit</u>                                                                                         |
|---------------------|---------------------------------------------------------------------------------------------------------------|
| 15                  | Updated "Credit Cards" to reflect new Credit Card Account system                                              |
| 45                  | Updated "Employee Time Off" to mirror Employee Handbook adjustments, below.                                   |
| 64                  | Updated "School Safety Plan" to "Emergency Operations Plan" per MCPSA Model Policy                            |
| 65                  | NEW POLICY: <b>Cardiac Emergency Response</b>                                                                 |
| 66                  | NEW POLICY: <b>Stop the Bleed Act</b>                                                                         |
| 67                  | NEW POLICY: <b>School Safety Coordinator</b>                                                                  |
| 68                  | NEW POLICY: <b>Anti-Intruder Lock Policy</b>                                                                  |
| 69 <del>(65)</del>  | Updated wording per MCPSA Model Policy                                                                        |
| 82 <del>(78)</del>  | Updated wording in 5.4 and 5.6 to reflect online lottery platform instead of hand-delivered enrollment forms. |
| 82 <del>(78)</del>  | Added definition of "Sibling Priority" to 5.7                                                                 |
| 83                  | NEW POLICY: <b>Student Enrollment Behavioral Threat Assessments &amp; Personal Safety Plans</b>               |
| 93                  | NEW POLICY: <b>Electronic Communication Device</b> (Approved 8/21/2025)                                       |
| 97                  | Added "Zero-Tolerance" section, per MCPSA Model Policy                                                        |
| 105 <del>(99)</del> | Modified/updated Policy, per MCPSA Model Policies                                                             |
| 120                 | NEW POLICY: <b>Activity &amp; Event Participation of Non-Students</b>                                         |

### Family Handbook

| <u>Policy</u>      | <u>Update or Edit</u>                                                    |
|--------------------|--------------------------------------------------------------------------|
| Electronic Devices | Updated to "Electronic Communication Device Policy" (Approved 8/21/2025) |

### Employee Handbook

| <u>Policy</u>                                   | <u>Update or Edit</u>                                  |
|-------------------------------------------------|--------------------------------------------------------|
| Workplace: <b>Children in the Workplace</b>     | NEW POLICY                                             |
| Employee Time Off: <b>PTO Blackout Days</b>     | Included Summer Institute in the list of Blackout Days |
| Employee Time Off: <b>PTO Buy-Back</b>          | Increased rate from \$150/day to \$200/day             |
| Employee Time Off: <b>Paid Personal Holiday</b> | NEW POLICY                                             |
| Employee Time Off: <b>Paid Parental Leave</b>   | Increased leave from (10) to (15) days.                |