

Literacy Tutor

Citizens of the World Charter Schools - Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within the school community.

Literacy Tutors provide individualized and small-group instruction to students, focusing on literacy skills such as reading comprehension, phonemic awareness, phonics, vocabulary, and fluency. This is a part-time position (3 days per week/5 hours a day) and the position reports to the Principal or chosen designee.

For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Responsibilities will include, but are not limited to:

- Utilize evidence-based practices informed by the Science of Reading to tailor lessons that meet the diverse needs of students.
- Implement various instructional strategies to foster students' reading development and confidence.
- Assess student progress regularly through informal and formal assessments, adjusting instruction as necessary to ensure continued growth.
- Collaborate with classroom teachers and other educational staff to align tutoring support with the school's literacy goals.
- Maintain a positive, engaging, and supportive learning environment to encourage student participation and progress.
- Provide feedback and reports on student progress to teachers and parents when necessary.
- Demonstrate gains in student performance
- Participate in meetings, training and professional development

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- Meet professional obligations through efficient work habits such as: meeting deadlines, honoring schedules, coordinating, etc.
- Act in a professional and ethical manner at all times and comply with school policies, procedures, and expectations.
- Perform other duties and responsibilities as assigned by their supervisor.

QUALIFICATIONS & TRAITS

The ideal Literacy Tutor will have:

- Understanding of/willing to learn about literacy development, reading strategies, and the Science of Reading principles
- Experience working with students on reading and literacy, preferred
- Excellent communication skills and the ability to build rapport with students from diverse backgrounds.
- Patience, adaptability, and a passion for helping students succeed.
- A degree/training in education, literacy studies, or a related field, preferred
- Desire to continue professional development
- Excellent organization skills and an ability to coordinate multiple tasks and activities
- Outstanding verbal and written communication skills and an ability to keep multiple stakeholder groups, including parents, teachers, staff, volunteers and partners, informed of critical issues, activities and schedules.
- An ability and enthusiasm for promoting the school and its mission to a broad and diverse group of people.
- Excellent work ethic, positive attitude, flexibility and willingness to perform tasks assigned
- Demonstrates ethical behavior and confidentiality of information about students and teachers in the school environment and community.
- Must pass background check

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COMPENSATION & BENEFITS

Compensation for this position is \$20.00/hr.

This position will be placed on the ""H - Hourly Support"" salary schedule.

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package to eligible employees. CWC Kansas City is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or veteran status.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

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EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p>We are a welcoming community. CWCKC was founded on a belief that we live in a richly connected world, and we strive to create a school community that reflects this reality.</p>	<ul style="list-style-type: none"> You value creating an engaging school community where students feel seen, supported, and challenged.
<p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their social-emotional skills. You understand how to balance academic rigor with the development of the whole child.
<p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.

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Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For certified teaching positions**, we offer competitive compensation with a starting salary of \$47,000-70,000 (based on experience and education). We also offer a comprehensive benefits package, to eligible employees, including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
 - Dental & Vision Insurance
 - Employer-Paid Life Insurance
 - Employer-Paid Short-Term & Long-Term Disability
 - Participation in the KCPSRS retirement pension plan
 - Supplemental, optional Aflac insurance
 - Supplemental, optional 403(b) retirement plan
 - Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.
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