

## 2025-2026 SALARY SCHEDULES

Starting Year			H	IS	C	A	B	M	D	P	AP	PR	
			Hourly Support (Yrs of CWCKC Service)	10 mo Inst'l/Bldg Support (Para, TA)	10 mo Addtl Cert (RBT, etc) +\$4,000	10 mo Entry (<Bachelors)	10 mo Bachelor's +\$4,000	10 mo Masters +\$1,500	10 mo Doctorate or Ed.S. +\$4,000	11 Mo Professional Staff \$49,000	11 mo Asst. Principal \$80,000	11 mo Principal \$91,000	
2025	2026	1	\$20.00	\$34,500	\$38,500	\$45,000	\$49,000	\$50,500	\$53,000	\$49,000	\$80,000	\$91,000	+2.25%
2024	2025	2	\$20.50	\$35,190	\$39,270	\$45,900	\$49,980	\$51,510	\$54,193	\$49,980	\$81,600	\$92,820	+2%
2023	2024	3	\$21.00	\$35,894	\$40,055	\$46,818	\$50,980	\$52,540	\$55,412	\$50,980	\$83,232	\$94,676	+1.75%
2022	2023	4	\$21.50	\$36,612	\$40,857	\$47,754	\$51,999	\$53,591	\$56,659	\$51,999	\$84,897	\$96,570	+1.5%
2021	2022	5	\$22.00	\$37,344	\$41,674	\$48,709	\$53,039	\$54,663	\$57,933	\$53,039	\$86,595	\$98,501	
2020	2021	6	\$22.50	\$38,091	\$42,507	\$49,684	\$54,100	\$56,029	\$59,237	\$54,100	\$88,110	\$100,718	
2019	2020	7	\$23.00	\$38,853	\$43,357	\$50,677	\$55,182	\$57,430	\$60,570	\$55,182	\$89,652	\$102,984	+\$0.50
2018	2019	8	\$23.50	\$39,630	\$44,224	\$51,691	\$56,286	\$58,866	\$61,933	\$56,286	\$91,221	\$105,301	
2017	2018	9	\$24.00	\$40,422	\$45,109	\$52,725	\$57,411	\$60,338	\$63,326	\$57,411	\$92,817	\$107,670	
2016	2017	10	\$24.50	\$41,231	\$46,011	\$53,779	\$58,560	\$61,846	\$64,751	\$58,560	\$94,441	\$110,093	
2015	2016	11	\$25.00	\$41,952	\$46,931	\$54,720	\$59,584	\$63,392	\$66,208	\$59,731	\$95,858	\$112,570	
2014	2015	12	\$25.50	\$42,686	\$47,870	\$55,678	\$60,627	\$64,977	\$67,697	\$60,925	\$97,296	\$115,103	
2013	2014	13	\$26.00	\$43,433	\$48,827	\$56,652	\$61,688	\$66,601	\$69,221	\$62,144	\$98,755	\$117,692	
2012	2013	14	\$26.50	\$44,193	\$49,804	\$57,644	\$62,768	\$68,266	\$70,778	\$63,387	\$100,237	\$120,341	
2011	2012	15	\$27.00	\$44,967	\$50,800	\$58,652	\$63,866	\$69,973	\$72,371	\$64,654	\$101,740	\$123,048	
2010	2011	16	\$27.50	\$45,754	\$51,816	\$59,679	\$64,984	\$71,722	\$73,999	\$65,948	\$103,266	\$125,817	
2009	2010	17	\$28.00	\$46,554	\$52,852	\$60,723	\$66,121	\$73,515	\$75,664	\$67,266	\$104,815	\$128,648	
2008	2009	18	\$28.50	\$47,369	\$53,909	\$61,786	\$67,278	\$75,353	\$77,366	\$68,612	\$106,388	\$131,542	
			Support Staff Positions			Faculty Positions							
			* ParaProfessional/IA			* Classroom, Specials, Special Education Teachers							
			* Reg. Behavior Tech.			* Interventionist/Coach							
			* Teaching Associate			* Student Support (Degree Required)							

### Procedure

- \* Lead classroom teaching experience (PK-12 counts 1.0 years).
- \* Any other PK-12 student-supporting/-facing experience counts 0.5 years.

### Procedure

- \* "Sub cert only" reduction (\$1,000) will not apply to A track (since they don't have a B/M/D, they necessarily won't have a cert; no need to penalize twice).
- \* "Not cert" reduction (\$2,500) will apply to all tracks though.

Not appropriately certified (fully certified in a different area) = \$500 decrease

Not appropriately certified (Substitute Certification only) = \$1,000 decrease

Not certified = \$2,500 decrease