

Music Teacher

Citizens of the World Charter Schools – Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

CWC Kansas City teachers will implement a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory, and developing project-based, interdisciplinary units that allow students to develop and then demonstrate their understanding actively and creatively.

We are looking for candidates who have experience with similar models of instruction, working in diverse communities, and a solid understanding of supporting the academic, social, and emotional development of young children.

This is a full-time position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Responsibilities will include:

- Develop curriculum, units of study, and lessons that meet or exceed requirements of the Missouri Learning Standards Music Grade-Level Expectations and reflect a commitment to integration across other areas of learning from the core and enrichment curriculum
- Complete and submit lesson plans in a timely manner
- Sustain an active and joyous learning culture in music classes that reflects CWC Kansas City's social-emotional learning focus and contributes to the broader school community.
- Observe, reflect, and assess student growth and development, both individually and across grade levels, with two goals: 1) ensuring student awareness, skills development, and appreciation of music, and 2) continually developing and improving the Music program.
- Contribute to the completion of student progress reports in the fall and spring; assist with the scheduling changes throughout conference week.
- Lead weekly all-school "Friday Morning Sing" programming (or possible monthly "First Fridays" programming) ; collaborate with other faculty and staff for support.
- Collaborate in creating an end-of-year celebration performance event that includes music.
- Support school programming and processes as assigned.

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- Participate in professional development activities, both internal (led by the principal, lead teachers and visiting experts) and external (visiting other schools, attending conferences, and engaging in best practice sharing with others in the charter school community, etc.).
- Maintain frequent, respectful, sensitive, and effective communication with students, students' families, colleagues, and other school stakeholders.
- Demonstrate a high-level of professionalism including meeting deadlines, and commitments to self, students, and the community.

QUALIFICATIONS & TRAITS

The ideal teacher will have:

- A bachelor's degree (master's preferred) and appropriate Missouri Music Teacher Certification
- Experience with the Orff-Schulwerk developmental approach (preferred)
- Experience working with diverse populations, including English language learners and students with special needs
- Experience organizing and managing a student-centered learning environment that includes age-appropriate, culturally-responsive management practices
- An exhibited ability to work with children in a caring and respectful manner in order to create a joyful, caring classroom environment where instructional time includes community building, conflict resolution, skill-building, and empowering students to be peacemakers and agents for positive social change
- Excellent communication/interpersonal skills as well as a desire to collaborate with colleagues to help develop a strong school community
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available for such responsibilities.
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Fluency in Spanish is preferred

COMPENSATION & BENEFITS

This role is placed on the "A: Entry," "B: Bachelor's," "M: Master's," or "D: Doctorate/Ed.S." as appropriate.

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an Equal Opportunity Employer. As an

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organization that values diversity and aims to serve a diverse group of students, we work to reflect this diversity in our staff as well.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

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EMPLOYEE VALUE PROPOSITION

| Who We Are | Who You Are |
|---|--|
| <p>We are an intentionally diverse and welcoming community. CWCKC was founded on a belief that we live in a richly diverse world and that diversity makes our experience better.</p> | <ul style="list-style-type: none"> You value diversity in all its dimensions and are excited to be part of a school community where that diversity is authentically encouraged and celebrated. You understand that identity is an important part of who we are - for both adults and students. |
| <p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p> | <ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their socio-emotional skills. You understand how to balance academic rigor with the development of the whole child. |
| <p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p> | <ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning. |

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Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For teachers**, we offer competitive compensation with a starting salary of \$45,500-66,000 (based on experience and education). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
- Dental & Vision Insurance
- Employer-Paid Life Insurance
- Employer-Paid Short-Term & Long-Term Disability
- Participation in the KCPSRS retirement pension plan
- Supplemental, optional Aflac insurance
- Supplemental, optional 403(b) retirement plan
- Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.