

Substitute Teacher, On-Call

Citizens of the World Charter Schools – Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

CWC Kansas City teachers will implement a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory.

We are looking for candidates who have experience with similar models of instruction, working in diverse communities, and a solid understanding of supporting the academic, social, and emotional development of young children.

This is an on-call, hourly position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Responsibilities will include:

- Delivers lesson plans provided by the teacher or other staff members designated by the principal to provide consistent, quality instruction based on school curriculum.
- Collaborates with school staff members to improve the overall quality of student outcomes and achieve established classroom objectives.
- Communicates with all stakeholders in a professional manner for the purpose of providing a positive environment for staff and students.
- Follows all Citizens of the World Charter Schools - Kansas City policies and procedures to maintain a safe, consistent environment for staff and students.
- Maintains a variety of confidential and non-confidential manual and electronic files and records to provide up-to-date information and/or historical reference in accordance with established administrative guidelines and legal requirements.
- Manages student behavior to provide a safe and optimal learning environment.
- Monitors students in a variety of educational environments to provide safe and positive learning environments.
- Perform clerical classroom duties to maintain an organized classroom environment.
- Reports incidents (e.g. fighting, bullying, etc.) to maintain personal safety of students, providing a positive learning environment and adhering to adopted policies and guidelines.
- Responds to inquiries from human resources, principals and teachers to resolve issues and provide information.

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QUALIFICATIONS & TRAITS

The ideal Substitute will have:

- Valid Missouri Content Substitute certification
- Excellent verbal and written communication skills.

COMPENSATION & BENEFITS

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an Equal Opportunity Employer. As an organization that values diversity and aims to serve a diverse group of students, we work to reflect this diversity in our staff as well.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

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EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p>We are an intentionally diverse and welcoming community. CWCKC was founded on a belief that we live in a richly diverse world and that diversity makes our experience better.</p>	<ul style="list-style-type: none"> You value diversity in all its dimensions and are excited to be part of a school community where that diversity is authentically encouraged and celebrated. You understand that identity is an important part of who we are - for both adults and students.
<p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their socio-emotional skills. You understand how to balance academic rigor with the development of the whole child.
<p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.

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Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. For teachers, we offer competitive compensation with a starting salary of \$45,500-66,000 (based on experience). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
 - Dental & Vision Insurance
 - Employer-Paid Life Insurance
 - Employer-Paid Short-Term & Long-Term Disability
 - Participation in the KCPSRS retirement pension plan
 - Supplemental, optional Aflac insurance
 - Supplemental, optional 403(b) retirement plan
 - Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.
 - Full-time 12-month employees receive 1 additional holiday and 10 additional PTO/vacation days.
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