

Teacher, STEM (K-5)

Citizens of the World Charter Schools – Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

CWC Kansas City teachers will implement a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory, and developing project-based, interdisciplinary units that allow students to develop and then demonstrate their understanding actively and creatively.

We are looking for candidates who have experience with similar models of instruction, working in diverse communities, and a solid understanding of supporting the academic, social, and emotional development of young children.

This is a full-time position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

The K-5 Spanish Teacher will be responsible for teaching Spanish language and culture to students in Kindergarten through Fifth Grade. The teacher will develop and implement engaging lesson plans, evaluate student progress, and communicate with parents and colleagues.

Responsibilities will include:

- Develop and implement effective and engaging lesson plans that align with the school's curriculum and meet the needs of all students.
- Teaching in varying classrooms throughout the building, deliver curricular materials selected by CWC Kansas City within a safe, socially supportive, and inclusive classroom environment.
- Utilize a variety of teaching strategies and resources to engage students in learning Spanish, including music, games, conversation, and cultural activities.
- Provide regular feedback to students and parents on student progress through assessments, progress reports, and parent-teacher conferences.
- Maintain a positive and inclusive classroom environment that encourages student participation and fosters a love of learning.
- Collaborate with colleagues to align curriculum, share resources, and participate in professional development opportunities.
- Attend and participate in faculty meetings, professional development opportunities,

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and

- other school events as required.
- Maintain accurate and up-to-date records of student attendance, grades, and behavior.
- Communicate regularly with parents regarding student progress, classroom events, and other relevant information.
- Prepares a variety of written materials to document student progress and meeting mandated requirements.
- Participates in a variety of meetings for the purpose of conveying and/or gathering information required to perform job functions.
- Takes part in a collaborative professional team environment, working with other teachers and administrators to develop, implement, and refine integrated, project-based curriculum.
- Responds to inquiries from a variety of sources (e.g. other teachers, caregivers, administrators, etc.) in order to resolve issues, provide information and/or direction.

QUALIFICATIONS & TRAITS

The ideal teacher will have:

- A bachelor's degree (master's preferred) and appropriate Missouri Elementary Teacher Certification ("K-12 Spanish")
- Fluency in Spanish and English.
- Experience (minimum two years preferred) teaching early elementary grades
- Experience working with diverse populations, including English language learners and students with special needs
- Demonstrated ability to develop and implement effective and engaging lesson plans
- Strong classroom management skills and ability to create a positive and inclusive learning environment
- Excellent communication skills, including the ability to communicate effectively with students, parents, and colleagues
- Familiarity with current best practices in Spanish language instruction and a willingness to continue to learn and grow as an educator
- Excellent communication/interpersonal skills as well as a desire to collaborate with various stakeholders to help develop a strong school community
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available for such responsibilities.

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COMPENSATION & BENEFITS

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an Equal Opportunity Employer. As an organization that values diversity and aims to serve a diverse group of students, we work to reflect this diversity in our staff as well.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

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EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p>We are an intentionally diverse and welcoming community. CWCKC was founded on a belief that we live in a richly diverse world and that diversity makes our experience better.</p>	<ul style="list-style-type: none"> You value diversity in all its dimensions and are excited to be part of a school community where that diversity is authentically encouraged and celebrated. You understand that identity is an important part of who we are - for both adults and students.
<p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their socio-emotional skills. You understand how to balance academic rigor with the development of the whole child.
<p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.

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Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. For teachers, we offer competitive compensation with a starting salary of \$45,500-66,000 (based on experience). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
- Dental & Vision Insurance
- Employer-Paid Life Insurance
- Employer-Paid Short-Term & Long-Term Disability
- Participation in the KCPSRS retirement pension plan
- Supplemental, optional Aflac insurance
- Supplemental, optional 403(b) retirement plan
- Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.