

Social Worker

Citizens of the World Charter Schools – Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

This is a full-time position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Responsibilities will include:

- Complete Needs Assessments with families and ensure that referrals and resources are provided in a timely manner.
- Provide support and advocacy services for families concerning mental and physical health services, involvement with Children's Division, educational needs, legal and housing assistance, employment search and support, and crisis intervention.
- Refer families and attend monthly Impact MO events, which link families directly to resources in the community.
- Oversee food assistance programs (Pop-Up Pantry and BackSnacks) in partnership with Harvesters.
- Maintain the school uniform closet, including managing the referral and distribution process, inventory and ordering, and recruiting and organizing volunteers (including soliciting donations and distributing to students).
- Collaborate as a member of an interdisciplinary team within the school. Attend weekly team meetings and provide a social work perspective when addressing family situations.
- Provide skill-based individual and small group instruction to students, based on student need.
- Maintain accurate and timely documentation regarding communication and activities with families and services received, including completing required reports, in accordance with policies and procedures.
- Monitor, document, and follow up on Tier III attendance issues to ensure both the safety of children and families and compliance with the attendance policy.
- Support teachers and staff around issues related to abuse and neglect, including staff training and consultation and Children's Division hotlines.
- Serve as the CWCKC McKinney Vento Liaison and carry out all duties as mandated by the McKinney-Vento Act
- Weekly hours include case documentation, continuing education, parent meetings, assessment, and making referrals.

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- Participate in professional development activities, both internal (led by the principal, lead teachers and visiting experts) and external (visiting other schools, attending conferences, and engaging in best practice sharing with others in the charter school community, etc.)
- Maintaining a high-level of professionalism including meeting deadlines, and commitments to self, students, and the community

QUALIFICATIONS & TRAITS

The ideal teacher will have:

- A bachelor's degree (master's preferred)
- A valid Missouri Social Worker License
- Experience (minimum two years preferred) working in a school environment
- Exceptional written and oral communication skills
- Experience working in a socio-economic, racial and culturally diverse school setting
- An exhibited ability to work with children in a caring and respectful manner in order to create a joyful, caring school environment where care is given to community building, conflict resolution, skill-building, and empowering students to be peacemakers and agents for positive social change
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available for such responsibilities.
- Fluency in Spanish is preferred.

COMPENSATION & BENEFITS

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an Equal Opportunity Employer. As an organization that values diversity and aims to serve a diverse group of students, we work to reflect this diversity in our staff as well.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

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EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p>We are an intentionally diverse and welcoming community. CWCKC was founded on a belief that we live in a richly diverse world and that diversity makes our experience better.</p>	<ul style="list-style-type: none"> You value diversity in all its dimensions and are excited to be part of a school community where that diversity is authentically encouraged and celebrated. You understand that identity is an important part of who we are - for both adults and students.
<p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their socio-emotional skills. You understand how to balance academic rigor with the development of the whole child.
<p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.

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Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. For teachers, we offer competitive compensation with a starting salary of \$45,500-66,000 (based on experience). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
- Dental & Vision Insurance
- Employer-Paid Life Insurance
- Employer-Paid Short-Term & Long-Term Disability
- Participation in the KCPSRS retirement pension plan
- Supplemental, optional Aflac insurance
- Supplemental, optional 403(b) retirement plan
- Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.