

# Angela DeWilde

Kansas City, MO

## PROFILE

Highly committed professional who seeks to join organizations dedicated to the work of systems-level change through an equity lens. Experience with families in education and social service contexts lends to deep understanding of the influencers of community health and family well-being. Energized by challenging projects and opportunities for innovation. Values relationships as foundational to partnership and collaboration. Prefers to lead alongside others and seeks opportunities to share and relinquish power.

## SKILLS & ABILITIES

Nonprofit Change Management  
Grant Writing & Fund Development  
Financial Management & Sustainability Planning  
Data Analysis & Technology System Implementation

Project Creation, Initiation, & Management  
Strategic Planning  
Community & Family Advocacy  
Collaborative Leadership

## EDUCATION

### Webster University - St. Louis

*Master of Arts, Teaching/Special Education | 2006*

*Bachelor of Arts, Art/Studio Art | 2004*

## PROFESSIONAL EXPERIENCE

### Consultant, SchoolSmartKC | December 2021 - Present

- Authored project plans and timelines; evolved plans based on continued learning and stakeholder feedback; propelled action
- Created grant proposals, presentations, and marketing materials; tailored and adjusted communication based on audience
- Convened school, funder, and service provider stakeholders; delivered presentations and facilitated conversations
- Maintained and built relationships with people and organizations from multiple sectors to strengthen understanding of the landscape and to advance project goals; trust led to awareness of aligned opportunities
- Initiated partnership with Harvesters and collaborated to create plan to increase school food pantries in our region
- Facilitated a school design workshop with 30 participants to create service solutions for families experiencing housing insecurity
- Consistently explored and identified new resource opportunities for project
- Worked collaboratively with SchoolSmartKC staff members and connected consultants

### Interim Executive Director, Show Me KC Schools | June 2021 - November 2021

- Successfully guided organization through a six month period of change and transition
- Stabilized the organization's immediate financial needs through re-engagement of funding partners; revised budget to address shortfall and regain financial stability resulting in strong cash flow outlook throughout fiscal year; facilitated annual audit
- Provided staff management and renewed employee trust; mentored employees resulting in increased staff capacity and ownership of responsibilities; revised employee handbook to update policies and procedures
- Initiated, maintained, and/or terminated contractor relationships in marketing, accounting, human resources, and technology
- Evaluated organization's progress on current strategic plan and authored a revised strategic plan; created an annual impact report to highlight progress; re-aligned staff priorities to support the organization's outputs and outcomes
- Initiated a new early childhood system-improvement initiative; authored case for support; engaged early funder interest
- Explored and initiated new funder relationships; developed and launched a program sponsorship strategy
- Improved board of directors processes and procedures; initiated committees; facilitated the addition of new board members
- Facilitated the board of director's executive director search process resulting in new executive director seated in four months
- Coached and supported new executive director during the first two months of their new role

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## PROFESSIONAL EXPERIENCE, CONTINUED

### Founding Executive Director, Start At Zero | August 2014 - May 2021

- Cultivated and maintained over 70 partnerships with schools, community organizations, and funders
- Created human resources policies and other standard operating procedures, utilized industry standards combined with consultation from local experts and board and committee members
- Managed an organizational budget of over \$900,000, maintained satisfactory audits by operating on budget or in a surplus since organization inception
- Collaborated with organization leadership to recruit and manage a team of up to 12 employees; developed and implemented structures and processes in all departments of the organization; reflected on and evaluated these systems through the lens of equity
- Consistently met program outcomes of parent growth in positive parenting practices, child development, and family well-being; revised programs and outcome goals as needed through data reflection, emerging research, and landscape analysis
- Initiated new projects, including data collection and evaluation systems
- Created a model of shared decision-making, resulting in leadership team members taking more ownership in their areas and improving staff culture with increased accountability for job performance and encouragement to share voice and perspective

### Parent & In-home Business Owner | June 2009 - August 2014

- Gap in formal employment when becoming a parent; increased personal investment and involvement in public elementary schools in Kansas City, Missouri, of which children have and continue to attend
- Received preschool teaching certification, created and operated in-home daycare, and built a program and curriculum for a Sunday school program; lived experience in early childhood and parenting contributed to the creation of Start at Zero

### Special Education Teacher, Kansas City Public Schools | August 2007 - May 2009

- Prepared and executed individualized lessons for 2nd - 6th graders with IEPs; resourced students both in and out of the classroom
- Delivered group ELA instruction to 2nd - 6th graders with and without IEPs; differentiated instruction led to student ELA growth
- Assessed students' progress in all areas; created and implemented social/emotional support and intervention plans
- Managed IEP and assessment processes for over 30 students; collaborating with parents, teachers, evaluators, and administrators

## STRENGTHS FINDER TOP FIVE

Woo | Activator | Communicator | Relator | Ideation

## BOARD MEMBERSHIP, AFFILIATIONS & AWARDS

Parent Power Lab Kansas City | Initial Cohort Member, Founding Board Member, 2019 - Present

Start at Zero | Founding Board Member, 2014 - 2022

Samaritans Wingz | Board Member, 2021 - 2022

BLAQUE KC Candidate & Campaigners Bootcamp | Attendee & Volunteer, 2021

KC Race, Equity & Inclusion Project | Community Advisory Board Member, 2018 - 2021

Parent Leadership Training Institute | Fellow, 2018 - 2019

Kauffman Foundation 'KC Connector' | Awardee, 2017

NonProfit Connect Executive Director Institute | Fellow, 2017