

School Nurse

Citizens of the World Charter Schools – Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

The School Nurse will utilize professional nursing theory and the nursing process to implement and coordinate student health care activities for all children enrolled at Citizens of the World Charter Schools. In general, the Nurse will perform health screenings, physical assessments, and assist with telehealth visits for children enrolled at the school and maintain a program that helps improve the health and educational outcomes of students through assessment, intervention and referral.

This is a full-time position located in Kansas City, MO. Professional support will be provided through a partnership with KC Care Clinic, located one block from CWC Kansas City's Primary Grades campus. For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Responsibilities will include:

Clinical Care Duties

- Provides direct patient/student care under the external oversight of KC Care Health Center and the internal oversight of the Director of Student Services and in accordance with established standards for school nurses.
- Demonstrates a strong knowledge of nursing practice and procedures.
- Demonstrates assessment and identification of student medical, behavioral, and dental health needs.
- Knowledge of state health regulations for schools and submits all required documentation.
- Reviews all student's health records- data forms including immunization records prior to the beginning of the school year in order to assess for any existing health needs or potential health issues.
- Assesses the students to facilitate care planning and identification of problems and develops care plans for students with acute or chronic conditions.
- Performs point of care testing as determined is necessary based on student's symptoms and history.
- Dispenses student's prescribed medications as required during school hours.

School Nurse

Citizens of the World Charter Schools – Kansas City

- Demonstrates the ability to teach and assess patient learning, both for students and parents or caregivers. Provides health education as needed for the students as indicated.
- When required, makes appropriate referrals including determining that action plan for students during school day..
- Performs health screenings and physical assessments required for telehealth visits.
- Provides care for minor health issues that occur on a daily basis including basic first aid.
- Responds to health emergencies and perform CPR or lifesaving measures.
- Assists with infection control procedures at the school.
- Collaborates with Citizens of the World staff and administrators regarding student's health and health care.

Communication/Inter-Personal

- Communicates patient's health status accurately in verbal and written reports to appropriate health care providers.
- Relates the plan of care to the student and/or caregiver, provides them with written information and communicates updates and changes as needed.
- Documents all activities completed in the student's health record and maintains tracking in databases, excel spreadsheets and any other documentation regarding school health needs or issues as determined by administrative needs.
- Works effectively with student services team to align referrals for services for students and families.
- Adheres to student safety, infection control, and hazardous waste procedures.
- Maintains student confidentiality at all times in accordance with HIPPA/FERPA regulations.

School Education

Promotes and leads education on the CDC school nurse health topics, including:

- Physical Education & Physical Activity, in conjunction with PE Teacher(s)
- Nutrition
- Tobacco Use Prevention
- Alcohol & Drug Use Prevention
- Chronic Health Conditions, such as asthma & food allergies
- Unintentional injury & violence prevention (safety)
- Sexual health, including HIV, STD, and pregnancy prevention

School Nurse

Citizens of the World Charter Schools – Kansas City

QUALIFICATIONS & TRAITS

The ideal Nurse will have:

- Registered Nurse with BSN in Nursing preferred. Experience as a School Nurse preferred.
- Two (2) years' Nursing experience
- Current Missouri license
- Basic Life Support (BLS) Certification required
- Excellent communication/interpersonal skills as well as a desire to collaborate with various stakeholders to help develop a strong school community
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available for such responsibilities.
- Fluency in Spanish is preferred.

COMPENSATION & BENEFITS

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an Equal Opportunity Employer. As an organization that values diversity and aims to serve a diverse group of students, we work to reflect this diversity in our staff as well.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

School Nurse

Citizens of the World Charter Schools – Kansas City

EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p>We are an intentionally diverse and welcoming community. CWCKC was founded on a belief that we live in a richly diverse world and that diversity makes our experience better.</p>	<ul style="list-style-type: none"> You value diversity in all its dimensions and are excited to be part of a school community where that diversity is authentically encouraged and celebrated. You understand that identity is an important part of who we are - for both adults and students.
<p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their socio-emotional skills. You understand how to balance academic rigor with the development of the whole child.
<p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.

School Nurse

Citizens of the World Charter Schools – Kansas City

Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. For teachers, we offer competitive compensation with a starting salary of \$41,000-52,000 (based on experience). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
 - Dental & Vision Insurance
 - Employer-Paid Life Insurance
 - Employer-Paid Short-Term & Long-Term Disability
 - Participation in the KCPSRS retirement pension plan
 - Supplemental, optional Aflac insurance
 - Supplemental, optional 403(b) retirement plan
 - Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.
 - Full-time 12-month employees receive 1 additional holiday and 10 additional PTO/vacation days.
-