



**Citizens of the World Charter Schools Kansas City
Board of Directors Plan
May 2022**

Recruit New Board Members

- Charter School Board Draft
- Nominations:
 - Jon Hile (Hall Family Foundation)
 - Katie Pohlman (Gould Evans)
 - Denesha Snell (education/business)
 - Estuardo Garcia (marketing/videographer)
 - Asia Foster (education)
- Nominations and Election in June
 - How many candidates should we have?
 - Will have six board members (after Emanuel steps off)
- CWC Kansas City Board of Director's Orientation in July 2022
- CWC Schools Orientation in August 2022

Missouri Charter Public School Commission Site Visit: January/February 2022

- Lack of Board direction caused staff morale/retention issues (prior to April 2022 Board meeting)
- Strategic Plan Re-Set and re-align plan with Board and Staff
- Urgency around making decisions around facilities, budget and staffing

2022 Board of Directors Assessment by Kent Peterson

- Purposeful Plan for Listening to Staff
- Purposeful Plan for Listening to Families
- Purposeful Plan for Listening to Students
- Access to Best Practices on Governance
- Can Recognize and Interrupt Negative Biases about Families
- Three to Five Year Plan for Meeting Financial Goals
- Encourages Proactive, Intentional, and Transparent Communications

Vansaghi Recommendations

- Operationalize All Board Committees
 - Each Committee is Chaired by a Board Member
 - Each Committee is Staffed

- Each Committee has at Least Three to Five Members (Board Members/Parents/Volunteers)
- Sunshine Law Rules
- Long Term Facilities Plan
- Annual Assessment of Executive Director and Compensation Plan
- Board of Director's Education Plan