



### Citizens of the World Charter Schools Kansas City: Proposed 2023 - 2023 Goals

Goal Source	Activity / task	Deliverable(s)	Performer	Deadline	Progress
Missouri Charter Public School Commission Performance Contract	Academic Goal One	48% of students will score proficient or advanced on the ELA Missouri GLA	Danielle Miles/Troy Butler	May 2023	To Do
Missouri Charter Public School Commission Performance Contract	Academic Goal Two	38% of students will score proficient or advanced on Math Missouri GLA	Danielle Miles/Troy Butler	May 2023	To Do
Missouri Charter Public School Commission Performance Contract	Academic Goal Three	Close the performance gap by more than 12% in ELA; 20% in math.	Danielle Miles/Troy Butler	May 2023	To Do
Missouri Charter Public School Commission Performance Contract	Academic Goal Four	68% of second grades will read on grade level	Danielle Miles/Troy Butler	May 2023	To Do
Missouri Charter Public School Commission Performance Contract	Academic Goal Five	Increase the number of students meeting the growth target on NWEA: 45% ELA; 45% Math	Danielle Miles/Troy Butler	May 2023	To Do
Missouri Charter Public School Commission Performance Contract	Attendance Goal	90% attendance goal	Danielle Miles/Troy Butler	May 2023	To Do
Missouri Charter Public School Commission Performance Contract	Parent/Caregiver Engagement Goal	50% of families will engage in the survey	Danielle Miles/CWCS	Apr 2023	To Do
Missouri Charter Public School Commission Performance Contract	Student Discipline Goal	Reducing exclusionary discipline events to 1.75 per student per school year	Danielle Miles/Troy Butler	May 2023	To Do
Missouri Charter Public School Commission Performance Contract	Financial Stability Goal	45 days cash on hand	Board of Directors	May 2023	To Do

Missouri Charter Public School Commission Performance Contract	Board Engagement Goal	80% board attendance	Board of Directors	May 2023	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 1.1: Academic Vision	A. Develop academic vision. B codify non-negotiables. C. solicit input from teachers, staff and families.	Danielle Miles	Jun 2023	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 1.3: Professional Development	A. Define a clear coaching team. B. Select a capacity building approach.	Danielle Miles	Sep 2022	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 1.4: Data	A. Integrate data vision into academic vision. B. Create a list of must haves.	Danielle Miles/CWCS	Dec 2022	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 2.1: Culture Vision	A. List beliefs, mindsets and norms. B. Set of rituals and community building practices.	Johanna Chambers	Jun 2023	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 2.2: Anti-racist Skill Building	A. SWOT Analysis B. Trainings	Johanna Chambers/CWCS	Jun 2023	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 2.3: Conscience Discipline	A. Create expectations.	Johanna Chambers	Dec 2022	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 2.4: HR Review	A. Comprehensive Review of HR Policies (Guin Mundorf)	Danielle Miles	Nov 2022	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 2.6: Data	A. Develop roles and responsibilities B. Articulate a Calendar	Danielle Miles/CWCS	Sep 2022	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 3.1: Long Term Facilities Planning	A. Appoint an ad hoc committee to make recommendations on CWCKC facility model B. Identify potential facilities C. Explore financing options (IFF, etc.)	Danielle Miles and Ryan Brennan Board of Directors	Dec 2022	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 4.1: Autonomies	A. Establish annual performance expectations of CWCS with annual review of performance.	Danielle Miles/CWCS	Aug 2022	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 4.2: Board Succession Plan	A. Implement board recruitment matrix B. Participate in Blaque's Charter School Draft Program C. Recruit 2-3 Additional Board Members and Orient Them	Board Diversity Committee	Jul 2022	To Do
Citizens of the World 2020 - 2025 Strategic Plan	Initiative 4.3: Board Systems and Structure	A. Fully build out each committee with chairs, members, and staff B. Ensure each committee is meeting regularly C. Institute committee planning with reporting to board of directors D. Implement Board Discussion/Education Sessions (Kent Peterson) E. Participate in Parent Engagement Platform Formation with Kent Peterson (Listening to Constituents)	Board Executive Committee	Jun 2023	To Do

2021 Board of Director's Scope of Work	Priority Two: Board and Committee Calendar	A. Continue utilizing the Board and Committee Calendar	Danielle Miles and Ryan Brennan Board of Directors	Jun 2023	To Do
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