



Performance Dashboard
 with Key Performance Indicators, Measures, Results, and Dashboard Indicators

2020 – 2025 Strategic Plan

Strategic Initiative	Key Performance Indicator	Measurement	Benchmark (YEAR)	Goal (YEAR)	Yearly Results	Dashboard Indicator	
1. High Quality Academic Program for ALL Students	1.1. Academic Vision				20-21	###	
					21-22	###	
					22-23		
					23-24		
					24-25		
	1.2. Curriculum Mapping					20-21	
						21-22	
						22-23	
						23-24	
						24-25	
	1.3. Professional Development					20-21	
						21-22	
						22-23	
						23-24	
						24-25	
	1.4. Data System					20-21	
21-22							

					22-23	
					23-24	
					24-25	

Strategic Initiative	Key Performance Indicator	Measurement	Benchmark (YEAR)	Goal (YEAR)	Yearly Results	Dashboard Indicator	
2. Anti-Racist, Inclusive School Community	2.1. Culture Vision				20-21	###	
					21-22	###	
					22-23		
					23-24		
					24-25		
	2.2. Anti-Racist Skill Building					20-21	
						21-22	
						22-23	
						23-24	
						24-25	
	2.3. Conscious Discipline Implementation					20-21	
						21-22	
						22-23	
						23-24	
						24-25	
	2.4. Human Resources Review					20-21	
						21-22	
						22-23	
						23-24	
						24-25	
	2.5. Family Engagement					20-21	
21-22							
22-23							
23-24							
24-25							
2.6. Data					20-21		
					21-22		

					22-23	
					23-24	
					24-25	

Strategic Initiative	Key Performance Indicator	Measurement	Benchmark 17-18	Goal 22-23	Academic Year Results	Dashboard Indicator	
3. Financially Sustainable Practices	3.1. Facilities				20-21	###	
					21-22	###	
					22-23		
					23-24		
					24-25		
	3.2. Food Services					20-21	
						21-22	
						22-23	
						23-24	
						24-25	
	3.3. Transportation/ After Care					20-21	
						21-22	
						22-23	
						23-24	
						24-25	
						20-21	
						21-22	

	3.4. Staffing Model				22-23		
					23-24		
					24-25		
	3.5. Donor Program					20-21	
						21-22	
						22-23	
						23-24	
						24-25	

Strategic Initiative	Key Performance Indicator	Measurement	Benchmark (YEAR)	Goal (YEAR)	Yearly Results	Dashboard Indicator	
4. Refined External Supports	4.1. Autonomies				20-21	###	
					21-22	###	
					22-23		
					23-24		
					24-25		
	4.2. Succession Plan					20-21	
						21-22	
						22-23	
						23-24	
						24-25	
	4.3. Board Systems and Structures					20-21	
						21-22	
						22-23	
						23-24	
						24-25	
	4.4. Board Participation					20-21	
						21-22	
22-23							
23-24							
24-25							

	4.5. Anti-Racist Skill Building				20-21		
					21-22		
					22-23		
					23-24		
					24-25		
	4.6. High School					20-21	
						21-22	
						22-23	
						23-24	
						24-25	

Board of Directors Work Plan

Board of Directors Work Plan	Key Performance Indicator	Measurement	Benchmark (YEAR)	Goal (YEAR)	Yearly Results	Dashboard Indicator	
1. Board, Committee, Officer and CEO Succession Policies and Processes	Review, Draft Materials and Templates				20-21	###	
					21-22	###	
					22-23		
					23-24		
					24-25		
	Create Policy Recommendations for Board Adoption					20-21	
						21-22	
						22-23	
						23-24	
						24-25	
	Adopt Policies and Implementation Processes					20-21	
						21-22	
						22-23	
						23-24	
						24-25	

Board of Directors Work Plan	Key Performance Indicator	Measurement	Benchmark (YEAR)	Goal (YEAR)	Yearly Results	Dashboard Indicator
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2. Annual Board and Committee Calendars that Focus on the Future of Achievement and Fiscal Sustainability	Create a Dynamic Annual Board and Committees Calendar				20-21	###	
					21-22	###	
					22-23		
					23-24		
					24-25		
	Adopt and Operationalize within Committee Meetings				20-21		
					21-22		
					22-23		
					23-24		
					24-25		
	Adopt and Operationalize within Board Meetings				20-21		
					21-22		
				22-23			
				23-24			
				24-25			

Board of Directors Work Plan	Key Performance Indicator	Measurement	Benchmark (YEAR)	Goal (YEAR)	Yearly Results	Dashboard Indicator
3. Board and member stakeholder awareness plan	Develop Learning Objectives				20-21	###
					21-22	###
					22-23	
					23-24	
					24-25	
	Create Learning Opportunities, Research Materials and Activities				20-21	
					21-22	
					22-23	
					23-24	
					24-25	
	Identify Policy Implications and Actions				20-21	
					21-22	
				22-23		
				23-24		
				24-25		



within 90% of goal

within 70% of goal

below 70% of goal