

Middle School ELA Teacher

Citizens of the World Charter Schools – Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

CWC Kansas City Middle School teachers will implement a high-quality and challenging program that leverages the constructivist learning theory. The ELA Teacher will facilitate engaging ELA units that allow students to develop content mastery in reading, writing, and language, in addition to cultivating critical thinking in an applied communications setting.

We are looking for candidates who have experience with similar models of instruction, working in diverse communities, and a solid commitment to supporting the holistic development of middle school students.

This is a full-time position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Responsibilities will include:

- Facilitating ELA units selected within a safe, socially supportive, and inclusive Middle School classroom
- Developing ELA lessons that serve varied learning styles and levels of knowledge, skill and understanding
- Engaging in ongoing assessment of student progress using a variety of means, maintaining accurate records, and using assessment data to tailor instruction to individual student needs to increase student performance.
- Taking part in a collaborative professional team environment, working with other teachers and administrators to develop, implement, and refine integrated, project-based curriculum focused on whole student development.
- Actively participating in regular professional development activities, both internal and external, such as regular classroom observations, reflective discussion of professional practice, professional readings, visiting other classrooms and schools to observe colleagues, attending conferences, and offering trainings or workshops for colleagues in an area of expertise.

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- Maintaining frequent, sensitive, and effective communication with students, students' families, colleagues, and other school stakeholders.
- Lead a "Roots" which involves facilitating Roots modules (provided by and in conjunction with the Roots Coordinator) that aid students in developing their self-understanding, identity formation, cultural competency, and empathy skills through modules such as Peer Coaching, Mindfulness, Expressive Art, Service Learning, Identity Projects, and Restorative Circles.
- Create a safe, inclusive, and supporting culture within all Roots sessions.
- Integrate aspects of the Roots curriculum into other aspects of a Middle School Teacher role, including academic instruction, classroom management, and relationship building.

QUALIFICATIONS & TRAITS

The ideal teacher will have:

- A bachelor's degree (master's preferred) and
- Appropriate Missouri "Middle School Language Arts 5-9" Teacher Certification
- Experience (minimum three years preferred) teaching 5th, 6th, 7th or 8th grades
- Experience working with diverse learners, including mixed socio-economic populations, English language learners and students with special needs
- Experience with and passion for pedagogical practices grounded in constructivism, Inquiry-based learning, and the multiple intelligences theory
- Experience cultivating a student-centered classroom that includes culturally-responsive classroom management practices, and the cultivation of a growth mindset
- Experience developing a cohesive classroom culture where there is a dedication to community-building, conflict resolution skill-building and empowering students to be agents for positive social change
- Training and experience in Trauma-Informed Schools
- Ongoing practice of Mindfulness or Contemplative Practice
- Be aligned with the philosophy and mission of the school and organization
- Excellent communication/interpersonal skills as well as a desire to collaborate with

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various stakeholders to develop a strong school community

- Maturity, humility, strong work ethic, sense of humor, problem-solving skills and a can-do attitude
- Be dependable and have excellent follow-through
- Maintain strong personal commitment to ongoing learning and growth
- Willingness to explore additional school responsibilities; stipends may be available for such responsibilities.
- Fluency in Spanish is preferred.

COMPENSATION & BENEFITS

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an Equal Opportunity Employer. As an organization that values diversity and aims to serve a diverse group of students, we work to reflect this diversity in our staff as well.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

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EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p>We are an intentionally diverse and welcoming community. CWCKC was founded on a belief that we live in a richly diverse world and that diversity makes our experience better.</p>	<ul style="list-style-type: none"> You value diversity in all its dimensions and are excited to be part of a school community where that diversity is authentically encouraged and celebrated. You understand that identity is an important part of who we are - for both adults and students.
<p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their social-emotional skills. You understand how to balance academic rigor with the development of the whole child.
<p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.

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Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. For teachers, we offer competitive compensation with a starting salary of \$41,000-52,000 (based on experience). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
- Dental & Vision Insurance
- Employer-Paid Life Insurance
- Employer-Paid Short-Term & Long-Term Disability
- Participation in the KCPSRS retirement pension plan
- Supplemental, optional Aflac insurance
- Supplemental, optional 403(b) retirement plan
- Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.