

Special Education Early Learners Teacher (K-3)

Citizens of the World Charter Schools – Kansas City

SUMMARY

The mission of CWC Kansas City is to provide an excellent public education focused on developing and demonstrating **understanding** while building **connections** within a **diverse** community.

We are seeking an experienced and innovative Special Education Teacher who is excited to work in a unique charter school environment and who has at their core a powerful alignment to our school mission and a deep appreciation for the unique needs of diverse learners. We expect our educators to be leaders and to play an active role in realizing the school's mission by building and shaping our school culture and guiding students to academic achievement and growth into capable citizens in a diverse and complex world.

We are looking for candidates who have experience in progressive education and diverse communities, and a solid understanding of supporting the academic, social and emotional development of young children of all learning styles and needs.

This is a full-time position located in Kansas City, MO. For more information on Citizens of the World Charter Schools – Kansas City, please visit www.cwckansascity.org.

RESPONSIBILITIES

Specific responsibilities will include:

- Utilize the principles of verbal behavior programming to support early learners in increasing their functional independence
- Develop/Write Individualized Education Plans using software (SpEd Track) in conjunction with each student's team
- Collaborate with the support staff (RBT, Teaching Assistants, SLPs, OTs, BCBA's, Teacher for the Visually Impaired.) to create consistent educational plans for students with disabilities
- Select and design engaging activities to teach skills based on student's interest and motivations
- Oversee and track students' progress while maintaining a clear record of the student's academic progress to be used in making decisions about programming
- Monitor student's behavioral patterns and arrange appropriate interventions if needed
- Manage classroom crises and resolve conflict in conjunction with related service providers (i.e. BCBA's)
- Assist with and participate in scheduled meetings (IEP, progress monitoring or team) as needed

Special Education Early Learners Teacher (K-3)

Citizens of the World Charter Schools – Kansas City

- Communicate with families about their children's performance and potential problems as well as interpret student's educational needs and progress
- Complete all necessary paperwork to be in compliance with the state and district requirements with respect to applicable statutes and regulations, including due process safeguards and the Missouri State Plan
- Coach/mentor other professionals who work with children with disabilities
- Ongoing assessment of student progress and achievement using a variety of means to collect and report on IEP growth for social/emotional and academic skills
- Use data to tailor instruction to meet individual student academic and social emotional goals set forth from their IEP
- Participate in professional development activities, both internal (led by the principal, lead teachers and visiting experts) and external (visiting other schools, attending conferences, and engaging in best practice sharing with others in the charter school community, etc.)
- Participate as an active member of the community to provide stewardship of the school and adherence to its mission and guiding principles
- Maintain a high-level of professionalism including meeting deadlines, and commitments to self, students, and the community
- Assist the Director of Special Education with monitoring and implementing the School's Special Education Program, which includes compliant timely response to parent inquiries, student assessment, and reporting.
- Assist the Director of Special Education with conferencing with teachers, school leaders, and other instructional personnel, external educational agencies, to aid in the development of robust, appropriate, educational programming and supports to students who are at-risk of failure, not meeting school academic goals, and/or currently being supported by a formal IEP.

QUALIFICATIONS & TRAITS

The ideal Special Education Teacher will have/hold:

- A bachelor's degree (master's preferred) and appropriate Missouri Special Education Certification ("K-12 Mild/Moderate Cross Categorical Special Education" preferred)
- Experience (minimum two years preferred) teaching special education in a K-8 setting
- Exceptional written and oral communication skills
- Experience working in a socio-economic, racial and culturally diverse classroom setting
- An ability to effectively manage and instruct both small and large groups of students
- An exhibited ability to work with children in a caring and respectful manner in order to create a joyful, caring classroom environment where instructional time includes community building, conflict resolution, skill-building, and empowering students to be peacemakers and agents for positive social change

Special Education Early Learners Teacher (K-3)

Citizens of the World Charter Schools – Kansas City

- Knowledge of and experience with Special Education related computer programs to document services, notes, write IEP's, and run all necessary reports.
- Knowledge of all compliance-oriented Special Education timelines, procedures, and processes (generally and within MO DESE)
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available for such responsibilities.
- Fluency in Spanish is preferred.

COMPENSATION & BENEFITS

CWC Kansas City offers competitive salaries commensurate with experience and a comprehensive benefits package. CWC Kansas City is an Equal Opportunity Employer. As an organization that values diversity and aims to serve a diverse group of students, we work to reflect this diversity in our staff as well.

CONTACT

Please apply online through the BambooHR Application Portal on our website at www.cwckansascity.org/employment. No phone calls, please.

Special Education Early Learners Teacher (K-3)

Citizens of the World Charter Schools – Kansas City

EMPLOYEE VALUE PROPOSITION

Who We Are	Who You Are
<p>We are an intentionally diverse and welcoming community. CWCKC was founded on a belief that we live in a richly diverse world and that diversity makes our experience better.</p>	<ul style="list-style-type: none"> You value diversity in all its dimensions and are excited to be part of a school community where that diversity is authentically encouraged and celebrated. You understand that identity is an important part of who we are - for both adults and students.
<p>We believe education is about more than test scores. Student learning matters and goes beyond just academics. Our teachers focus on the whole child by building our students' socio-emotional skills and helping them develop a deeper understanding of themselves.</p>	<ul style="list-style-type: none"> You know that academic learning is important and have experience helping students develop their social-emotional skills. You understand how to balance academic rigor with the development of the whole child.
<p>Our teaching approach centers students' interests and needs within projects and real-world experiences. We strive to provide learning experiences that are meaningful and make a difference in our school and community. Our teachers engage students in projects based on their interests and individual learning needs.</p>	<ul style="list-style-type: none"> You are excited about designing project-based learning experiences for students grounded in their interests, experiences, and identity. You value students constructing their own learning to develop a deeper understanding of the world around them. You embrace creativity and risk-taking in lesson planning.

Special Education Early Learners Teacher (K-3)

Citizens of the World Charter Schools – Kansas City

Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. For teachers, we offer competitive compensation with a starting salary of \$41,000-52,000 (based on experience). We also offer a comprehensive benefits package including:

- Health Insurance (Citizens covers almost all of an employee's premium on a choice of two plans)
 - Dental & Vision Insurance
 - Employer-Paid Life Insurance
 - Employer-Paid Short-Term & Long-Term Disability
 - Participation in the KCPSRS retirement pension plan
 - Supplemental, optional Aflac insurance
 - Supplemental, optional 403(b) retirement plan
 - Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days.
-