

Missouri Charter Public School Commission
Citizens of the World Kansas City Renewal and Performance Contract

The Missouri Charter Public School Commission (Commission) and Citizens of the World Kansas City (CWCKC) agree to the renewal of CWCKC's charter pursuant to the following terms. This Performance Contract together with the attached exhibits, shall be considered the Charter for CWCKC for the school years beginning July 1, 2021 and ending June 30, 2026.

Basis for Renewal

The Commission analyzed a comprehensive body of evidence regarding CWCKC's academic performance, organizational and fiscal viability, and its legal compliance.

The Commission found that CWCKC is on track to achieve the academic performance expectations in its charter and operated the school in a fiscally viable manner that demonstrates sound stewardship of the public funds generated for the education of CWCKC's students. In addition, CWCKC has complied with all applicable federal and state laws and the terms of its original charter, approved on July 1, 2016.

Governance

CWCKC's governing board is responsible for ensuring compliance with this Performance Contract, including compliance with CWCKC's bylaws, Commission policies, and sections 160.400 to 160.425 and 167.349, RSMo., and any other applicable state and federal laws or regulations. This includes but is not limited to criminal history reviews for employees and contractors, teacher certification, student health and welfare--including reporting of child abuse--and nondiscrimination in the school's operations.

Performance Monitoring

The Commission will annually evaluate CWCKC based on the academic, learning, environment, fiscal, governance, and operational performance indicators specified in the Commission's Performance Framework and Commission policies. Those indicators include, but are not limited to the performance measures submitted as part of the renewal application (attached as Exhibit 2) and learning standards established by DESE. CWCKC will submit required data through Epicenter.

The Performance Framework and policies governing oversight of Commission-sponsored schools may change from time to time. The Commission shall provide CWCKC no less than sixty (60) days notice prior to implementing changes to these policies, and the opportunity to provide input which the Commission may or may not incorporate into its policies.

The Commission will conduct site reviews every three years (using the Site Visit Protocol, attached as Exhibit 4) and, in the year prior to renewal, analyze CWCKC's performance using the quality criteria and indicators of the School Quality Review Protocol (attached as Exhibit 5). Nothing prohibits MCPSC from conducting additional site visits or school quality reviews.

As part of its monitoring, the Commission will follow a progressive system of notification and calls for corrective action on the part of CWCKC. Provided that the Commission has followed the progressive notification system and CWCKC has been afforded the opportunity to address any breaches or failures, the Commission may revoke this charter if CWCKC breaches this Performance Contract, fails to meet performance measures CWCKC outlined in its renewal application, or fails to adhere to mandated corrective actions. Corrective actions will be required if the school's annual performance results are below the district's, and the school is identified as persistently lowest achieving.

Procedures in the Event of Closure

Should the Commission decide to revoke the charter, the Commission and CWCKC will follow the Commission's Closure Guide, including provisions required pursuant to Section 16 of 160.400, RSMo relative to the following:

- (1) Orderly transition of student records to new schools and archival of student records;
- (2) Archival of business operation and transfer or repository of personnel records;
- (3) Submission of final financial reports;
- (4) Resolution of any remaining financial obligations;
- (5) Disposition of the charter school's assets upon closure (including return of unobligated assets to the department of elementary and secondary education for their disposition); and
- (6) A notification plan to inform parents or guardians of students, the local school district, the retirement system in which the charter school's employees participate, and the state board of education within thirty days of the decision to close.

Implementation

Any notices pursuant to this Performance Contract shall be communicated in writing using the addresses below the signatures of the parties. This Performance Contract may be executed by original or electronic signatures.

This Performance Contract shall be governed by and construed in accordance with the laws of the State of Missouri and all applicable federal laws of the United States.

Material amendments to this Performance Contract must be approved by both parties to be effective. Material amendments include, but are not limited to the following:

- Purchase or lease of a new facility or a change in the school's location,
- Change in the school's mission state, or
- A change from the application to the grade tier served (e.g., middle, elementary, or high school).

CWCKC may enroll students up to the enrollment projections included in Exhibit 2. Any increase of more than ten percent (10%) of the total enrollment must be approved in writing by the Commission.

The parties will confer in good faith to resolve any disputes regarding this Contract. If the parties' own efforts fail to resolve the issue, the parties agree to identify and engage a neutral third-party mediator prior to pursuing any legal remedies.

IN WITNESS WHEREOF, the Parties have made and entered into this Performance Contract.

By: _____

Name: Robbyn G. Wahby
Executive Director
Missouri Charter Public School Commission

Date: _____

By: _____

Name: Luke Norris
Board Chair
Citizens of the World Kansas City

Date: _____

Exhibits

1. MCPSC Performance Framework:
https://mcpSC.mo.gov/sites/mcpSC/files/Performance%20Framework%202020_0.pdf
2. MCPSC Intervention Process and Policy:
<https://mcpSC.mo.gov/sites/mcpSC/files/Adopted%20Intervention%20Policy%20and%20Process%20April.pdf>
3. CWCKC Renewal Application:
<https://mcpSC.mo.gov/sites/mcpSC/files/CWCKC%20Complete%20Renewal%20File.pdf>
4. CWCKC Charter Application:
<https://mcpSC.mo.gov/sites/mcpSC/files/Clean%20CWCKC%20Part%201.pdf>
5. Site Visit Protocol:
https://mcpSC.mo.gov/sites/mcpSC/files/Site%20Visit%20Protocol_11.22.2019.pdf
6. School Quality Review Protocol:
<https://mcpSC.mo.gov/sites/mcpSC/files/MCPSC%20SQR%20Protocol%20050418.pdf>