



**Regular Meeting of the  
Board of Directors of Citizens of the World Kansas City**

**Location:** CWC Kansas City Primary Grades Campus  
3435 Broadway Blvd  
Kansas City, MO 64111

**Date:** Wednesday, March 7<sup>th</sup>, 2018, 5:30pm  
(Rescheduled from the Postponed Regular Meeting of February 21<sup>st</sup>, 2018)

**Proposed Minutes**

1. Call to Order

Mr. Norris called the meeting to order at 5:31 p.m.

Mr. Norris welcomed the members of the public in attendance and gave an overview of the meeting order.

2. Roll Call by Board Chair

Mr. Norris proceeded with roll call.

Present:

Mr. Jacob Littrell  
Mr. Jim MacDonald  
Mr. Miguel Meneses  
Mr. Luke Norris  
Mr. Joe Richmond  
Ms. Maria Salcedo  
Mr. Anthony Sealey  
Dr. Joy Vann-Hamilton (via phone)

Absent:

Dr. Kaye Otten

Mr. Norris determined that with 8 of 9 Board Members present, a quorum is established for purposes of holding the meeting and voting.

3. Review & Consideration of Proposed Agenda

Mr. Richmond moved to approve the agenda as proposed and Dr. Vann-Hamilton provided a second to the motion. The motion was unanimously approved with none abstaining.

#### 4. Public Comments

Mr. Norris invited public comment.

Ms. Oliver (parent of CWCKC student) introduced herself. She expressed gratefulness to the Board and the faculty; has seen major progression in her son and feels the environment her son is in is beneficial. She also expressed some concerns and related recommendations. Dr. Droege said she would follow up.

#### 5. Review & Consideration of minutes from the January 17<sup>th</sup>, 2017 regular meeting of the Board

The Board did not have any comments regarding the proposed minutes from the regular January 17, 2018 meeting of the Board. Dr. Vann-Hamilton moved to approve the minutes as proposed and Mr. Littrell provided a second. The motion was unanimously approved with none abstaining.

#### 6. Finance Committee Report (Mr. Joe Richmond)

##### a. Review & Consideration of Monthly Financials, including Check Register

Mr. Richmond reported that overall, our revenue is slightly higher than projected and expenses are slightly lower. Additionally, our cash position is incrementally higher than last month and we are on track to finish the year as required.

Mr. Sealey moved to approve the register as proposed and Mr. Richmond provided a second. The motion was unanimously approved with none abstaining.

#### 7. Facilities Committee Report (Mr. Jacob Littrell)

Mr. Littrell reported that the Facilities Committee continues to make strong progress towards identifying a second campus growth location. Internally, they have narrowed the search to two facilities and are on schedule to be able to publicly share out that announcement in the coming months. Mr. Norris asked about a specific date timeline; Mr. Littrell said his goal is to have a recommendation to bring at the April Board meeting.

#### 8. Executive Director's Report (Dr. Kristin Droege)

##### a. Diversity

Dr. Droege shared that student demographics continue to remain consistent, even though we also continue to see regular transitions in/out.

She and Mr. Smith continue to monitor and encourage attendance; we remain below our goal of 90%/90%. January and February did not help between flu/illness and weather. The Family Engagement Team as well as the broader faculty continue to be on board with direct outreach to families.

She reported there is strong staff commitment for next year (all but 2 full-time returning). Hiring for next year is in full swing; one position has been offered already with five more to go. Additionally, the Middle School Principal search has begun.

Dr. Droege shared an update on next year's student enrollment. The lottery occurred last Saturday; in accordance with the Board's direction, we over-offered (up to 15%) on K, 1, 2. We also began an official waitlist for 3<sup>rd</sup> grade.

Looking at Re-Enrollment, we still need to hear from 35ish families. Of those responded; 5 have declined to return and all others reenrolled. This has been a much more successful and earlier process than last year.

b. Understanding

Dr. Droege shared that she and Mr. Smith have asked Dr. Vann-Hamilton & Dr. Otten to begin and lead a Board "Academic Committee" to stand alongside Facilities/Finance/Diversity. We will officially activate that committee next year, but will begin introductory work in T3. Drs. Vann-Hamilton & Otten will open that Committee to non-Board members of the public.

Mr. Smith distributed a Trimester 2 data handout to the Board (uploaded to Board materials) and gave an overview:

Looking at Fountas & Pinnell:

Growth: 76% of students achieved expected levels of growth in reading/literacy. If we include "very close to expected levels," that percentage increases to 82%. In each of K&1, there is a small group (~10 students) that are below expected levels. Mr. Smith affirmed that he will work with Reading Specialists to individually target those students for intervention strategies.

Achievement: 65% of students at/above grade level (and in grade 2, 82% are above grade level). This is evidence that targeted interventions are being effective.

Moving to NWEA:

T1 to T2: 37% in Math and 41% in Reading met their projected growth targets. In comparison to last year's T2 to this year's T2, +9% in Reading, +2% in Math. This underscores the need for Math intervention as well as the importance of consistent delivery in Everyday Math (which faculty has embraced this year).

Mr. Smith & Dr. Droege led an in-depth conversation with the Board about assessment philosophy and the planned testing approach for next year's 3<sup>rd</sup> graders (as they will be doing state MAP testing).

c. Connection

Ms. Alison Kerr (CWC National) presented a "Codification & Innovation Update"

Update 1: Ms. Kerr shared CWCS' first update: a codification of the CWC model. Ms. Kerr explained that CWCS has spent time revising the Graduate Dispositions and aligning them to our learning model (and vice-versa). Launching from this, the CWCS team is further codifying "our schools' DNA." CWCS is currently leading a cross-regional team of 30 CWCLA and CWCKC faculty to build, test, and provide feedback on these benchmarks, assessments, and resources.

Update 2: Ms. Kerr shared a second update – on the design of the middle school model. She is leading the designing of the vision, which includes building program components, curriculum, and staff training resources. CWCLA is going through a series of pilot programs to further iterate versions of the model.

Dr. Droege tied Ms. Kerr's presentation to the need and reason why she is hiring a Middle School Principal one year early.

9. Closed Session

Pursuant to § 610.021 (2) RSMo, the Board of Directors of CWC Kansas City will enter into closed session to discuss matters related to facilities.

Mr. Norris invited Mr. Smith & Mr. Brennan to stay. Mr. Littrell moved to go into Closed Session and Ms. Salcedo provided a second. The motion was unanimously approved with none abstaining.

10. Return from Closed Session; report on any action taken as required.

Mr. Norris then reported that the Board came out of Closed Session and returned to Open Session. He reported that matters discussed all related to facilities. No action was taken that requires reporting.

11. Adjourn

Mr. Richmond moved to adjourn and Mr. Sealey provided a second. The motion was unanimously approved with none abstaining. The meeting was adjourned at 8:09 pm.

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