



PUBLIC NOTICE
Regular Meeting of the
Board of Directors of Citizens of the World Kansas City

Location: CWC Kansas City Primary Grades Campus
3435 Broadway Blvd
Kansas City, MO 64111

Date: Thursday, June 25th, 2019, 5:30pm

Proposed Minutes

1. Call to Order

Mr. Norris called the meeting to order at 5:33 p.m.

Mr. Norris welcomed the members of the public in attendance and gave an overview of the meeting order.

2. Roll Call by Board Chair

Mr. Norris proceeded with roll call.

Present:

Mr. Jim MacDonald
Mr. Miguel Meneses
Mr. Luke Norris
Ms. Maria Salcedo (phone, in-person at 5:37)
Mrs. Johna Sutton (5:42 pm)
Dr. Joy Vann-Hamilton

Absent:

Mr. Jacob Littrell
Mr. Anthony Sealey

Mr. Norris determined that with 5 of 8 – later 6 of 8 - Board Members present, a quorum is established for purposes of holding the meeting and voting.

3. Review & Consideration of Proposed Agenda

Mr. Norris proposed adding an agenda item (just prior to closed session) to discuss Board recruitment.

Mr. MacDonald moved to approve the modified agenda as proposed and Mr. Meneses provided a second to the motion. The motion was unanimously approved with none abstaining.

4. Public Comments

Mr. Norris invited public comment. No public comment was made.

5. Review & Consideration of 2019-2020 Board Meeting Calendar

Dr. Droege recommends the Board return to meeting the third week of the month for two reasons: 1) it gives additional time for the Finance Committee to review the monthly reports, and 2) CWCLA is also the 3rd Wednesday, so coordinating with CWCS would not be difficult. Additionally, it also works out that the 3rd week does not fall across school breaks.

Dr. Droege also noted that July's meeting is proposed on a Thursday, but could certainly adjust that into a retreat on a different date.

Mr. Norris reminded the Board of the expectation of everyone attending 80% of the time. The Board did not have any other comments regarding the proposed Board Meeting Calendar.

Mr. MacDonald moved to approve the minutes as proposed and Dr. Vann-Hamilton provided a second. The motion was unanimously approved with none abstaining.

6. Review & Consideration of 2019-2020 Employee Handbook

Dr. Droege & Mr. Brennan presented the proposed 2019-2020 Employee Handbook; the Board asked a few questions regarding specific policies. Dr. Droege & Mr. Brennan answered.

Ms. Salcedo moved to approve the Employee Handbook as proposed and Mr. MacDonald provided a second. The motion was unanimously approved with none abstaining.

7. Review & Consideration of 2019-2020 Policy Manual

Dr. Droege & Mr. Brennan presented the proposed 2019-2020 Policy Manual.

Dr. Vann-Hamilton asked if the policies reflected a pursuit of Women- and Minority-Owned Businesses, specifically what the threshold is for requiring direct solicitation. Mr. Brennan replied that the proposed policies did not delineate that threshold, but he will bring a recommendation to the Board within 90 days. Mr. Norris asked the Board to grant provisional approval and then a modification within 90 days.

Mr. MacDonald requested that "sexual orientation" be added to the "Prohibited Conduct (14) Harassment/Discrimination section; the Board agreed.

Dr. Vann-Hamilton moved to approve the Policy Manual as modified (with request to staff on WMBEs) and Mrs. Sutton provided a second. The motion was unanimously approved with none abstaining.

8. Board Recruitment

Mr. Norris reminded the Board of the current vacancy (due to Mr. Richmond's relocation) and also shared another upcoming vacancy due to Mr. Sealey's relocation.

Mr. Norris asked the Board for diverse recommendations to fill Mr. Sealey's seat, especially those that could possibly start in August, both to start the school year but also participate in Strategic Planning. The

Board discussed potential candidates and Mr. Norris & Dr. Droege will connect those people to Mr. Meneses and Dr. Vann-Hamilton.

Mr. Norris also asked the Board for recommendations with a specific background and aptitude in finance to fill Mr. Richmond's vacancy. He shared he has someone interested, but there is a capacity issue through August; they would not be able to begin until September. The Board discussed candidates and Mr. Norris will connect those people to Mr. Meneses & Dr. Vann-Hamilton.

2nd profile: financial profile. LN has someone interested, but capacity issue through August – wouldn't be able to join until September.

Mr. Norris congratulated Mr. Sealey and expressed appreciation for his service thus far and his continued service until his relocation.

9. Closed Session

Pursuant to § 610.021 (1) and (3) RSMo, the Board of Directors of CWC Kansas City will enter into closed session to discuss matters related to legal actions and personnel.

Mr. Norris invited Dr. Droege & Mr. Brennan (CWCKC) and Kate Essex (Charter Board Partners) to join closed session.

Ms. Salcedo moved to go into Closed Session and Mrs. Sutton provided a second. The motion was unanimously approved with none abstaining.

10. Return from Closed Session; report on any action taken as required.

Mr. Norris reported that all discussion related to legal actions and personnel. No action was taken that requires reporting.

11. Adjourn

Mr. Meneses moved to adjourn and Ms. Salcedo provided a second. The motion was unanimously approved with none abstaining. The meeting was adjourned at 7:30 pm.

[/rb,]