



**Training & Retreat for the  
Board of Directors of Citizens of the World Kansas City**

**Location:** [Friday] Plexpod Westport  
300 E. 39<sup>th</sup> St.  
Kansas City, MO 64111

[Saturday] Citizens of the World Charter Schools – Kansas City  
Middle School Campus  
201 E. Armour Blvd., 4<sup>th</sup> Floor  
Kansas City, MO 64111

**Date:** Friday, November 15<sup>th</sup>, 2019, 5:30pm – 8:00pm  
Saturday, November 16<sup>th</sup>, 2019, 8:30am – 1:30pm

**Proposed Minutes**

Friday

1. Call to Order

Mr. Norris called the meeting to order at 5:40 PM.

2. Roll Call by Board Chair

Mr. Norris proceeded with roll call.

Present:

Mr. Jacob Littrell  
Mr. Jim MacDonald  
Mr. Miguel Meneses  
Mr. Derrick Nelson  
Mr. Luke Norris  
Ms. Maria Salcedo

Absent:

Ms. Tonia Gilbert  
Mrs. Johna Sutton

Mr. Norris determined that with 6 of 8 Board Members present, a quorum is established for purposes of holding the meeting and voting.

Additionally, Mr. Jeff Phillips (Prospective Board Member) and Mr. Jon Hile & Dr. Kristin Droege (CWCKC Staff) were present.

3. Review & Consideration of Proposed Agenda

Ms. Salcedo moved to approve the agenda as proposed and Mr. Littrell provided a second to the motion. The motion was unanimously approved with none abstaining.

4. Public Comments

Mr. Norris invited public comment. No public comment was made.

5. Arrival, Welcome, & Introductions  
Board Dinner & Informal Conversation

The Board entered into the retreat portion of the evening. The Board completed introductions, shared background of their personal education stories, and discussed how personal experiences shaped their approach to board service and their aspirations for the school.

6. Board Diversity/Equity/Inclusion Exercise

Mr. Nelson led the Board through two exercises. The first, a privilege walk, outlined how differences in experiences and demographics can impact individual outcomes.

The second exercise focused on how perceptions can change based on shared experiences and individual experiences.

7. Closing Debrief; Evening Adjournment

Mr. Littrell moved to adjourn and Ms. Salcedo provided a second. The motion was unanimously approved with none abstaining. The meeting was adjourned at 8:32 pm.

Saturday

**REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY** Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of the Citizens of the World Kansas City Board may request assistance by contacting Dr. Kristin Droege at [kristin.droege@cwckansascity.org](mailto:kristin.droege@cwckansascity.org), or by phone to (816) 872-2944.

1. Informal Board Breakfast  
Welcome & Call to Order

Mr. Norris called the meeting to order at 8:45 AM.

2. Roll Call by Board Chair

Mr. Norris proceeded with roll call.

Present:

Mr. Jacob Littrell  
Mr. Jim MacDonald  
Mr. Miguel Meneses  
Mr. Derrick Nelson  
Mr. Luke Norris  
Ms. Maria Salcedo  
Mrs. Johna Sutton

Absent:

Ms. Tonia Gilbert

Mr. Norris determined that with 7 of 8 Board Members present, a quorum is established for purposes of holding the meeting and voting.

Additionally, Mr. Jeff Phillips (Prospective Board Member) and Mr. Jon Hile & Dr. Kristin Droege (CWCKC Staff) were present.

3. Public Comments

Mr. Norris invited public comment. No public comment was made.

4. Review & Consideration of Proposed Agenda

Mr. MacDonald moved to approve the agenda as proposed and Mr. Nelson provided a second to the motion. The motion was unanimously approved with none abstaining.

5. Role of the Board as CWC Kansas City evolves

The Board spent an hour in small groups discussing the current governance model. Special attention was paid to identifying ways the relationship with CWCS supports the core values and success of the school. Additional conversation around how the relationship with CWCS should grow and evolve as the organization matures.

Groups then reported back with results to help inform ongoing conversations with CWC. The Board will discuss next steps with CWCS's representatives during the upcoming Board meeting.

6. Break

7. Annual Goal Setting

The Board spent the final time of the retreat walking through goal setting. With a new Executive Director on Board, special attention was paid to aligning goals and simplifying organizational objectives to create Board/Staff/Sponsor alignment.

8. Closing & Next Steps  
Adjourn

Mr. Nelson moved to adjourn and Ms. Salcedo provided a second. The motion was unanimously approved with none abstaining. The meeting was adjourned at 1:02 pm.